

**RESOLUTION
OF
THE BOARD OF OURAY COUNTY COMMISSIONERS**

RE: Amendments to Personnel Policy Manual

Whereas, at the June 23, 2003 Board of County Commissioners Meeting, the "Board" adopted the Ouray County Personnel Manual via Resolution #2003-033, which became effective commencing August 1, 2003; and

Whereas, upon adoption certain sections were placed on hold pending review and adoption of the 2004 budget; and

Whereas, upon review and adoption of the 2004 budget, it is recommended that Chapter 7, Vacation Leave [Section 7-7] (attached) be adopted and included in the policy to become effective January 1, 2004; and that the following sections continue to be placed on hold for future consideration by the Board pending budgetary availability:

- 1) Chapter 4, Merit Increases [Section 4-6],
- 2) Chapter 7, Longevity Compensation [Section 7-19],
- 3) Chapter 7, Retirement [Section 7-20 (B)],
- 4) Chapter 9, Retirement [Section 9-3], and
- 5) Chapter 12, Education Reimbursement [12-5]; and

Whereas, it is further recommended that revisions be made to Chapter 2, Recruitment of County Employees [Sections D and F] (attached) to add more clarity to the hiring and testing practices to become effective immediately upon adoption.

Now, Therefore, Be It Resolved by the Board of County Commissioners of Ouray County that Resolution #2003-071, amending the Ouray County Personnel Policy, is hereby adopted.

Adopted this 22nd day of December, 2003.

BOARD OF OURAY COUNTY
COMMISSIONERS
OURAY, COLORADO

ATTEST:

Don Batchelder, Chairman

Michelle Olin, County Clerk and Recorder
By: Linda Munson-Haley,
Deputy Clerk of the Board

William Ferguson, Vice Chairman

Tom Hollenbeck, Commissioner Member