

RESOLUTION
OF
THE BOARD OF OURAY COUNTY COMMISSIONERS

RE: Amendments to Personnel Policy Manual

Whereas, at the June 23, 2003 Board of County Commissioners Meeting, the "Board" adopted the Ouray County Personnel Manual via Resolution #2003-033, which became effective commencing August 1, 2003; and

Whereas, upon adoption certain sections were placed on hold for future consideration by the Board of County Commissioners pending budgetary availability; and

Whereas, upon adoption of the 2005 budget, and upon successful implementation of merit based upon employee performance evaluations, it is recommended that Chapter 4, Merit Increases [Section 4-6] (attached) be adopted and included in the policy to become effective immediately; and that the following sections continue to be placed on hold for future consideration by the Board pending budgetary availability:

- 1) Chapter 7, Longevity Compensation [Section 7-19],
- 2) Chapter 7, Retirement [Section 7-20 (B)],
- 3) Chapter 9, Retirement [Section 9-3], and
- 4) Chapter 12, Education Reimbursement [12-5]; and

Whereas, it is further recommended that revisions be made to the Table of Contents to reflect incorporation of Chapter 4, Merit Increases [Section 4-6] (attached) into the Ouray County Personnel Policy.

Now, Therefore, Be It Resolved by the Board of County Commissioners of Ouray County that Resolution #2005-063, amending the Ouray County Personnel Policy, is hereby adopted.

Adopted this 24th day of October, 2005.

BOARD OF OURAY COUNTY
COMMISSIONERS
OURAY, COLORADO

ATTEST:

Don Batchelder, Chair

Michelle Nauer, County Clerk and Recorder
By: Linda Munson-Haley,
Deputy Clerk of the Board

Heidi M. Albritton, Vice Chair

Kristi R. Westfall, Commissioner Member