

**RESOLUTION
OF
THE BOARD OF OURAY COUNTY COMMISSIONERS**

Concerning: Employee Relations Committee (ERC)

Whereas, on December 23, 2002 the Ouray County Board of County Commissioners adopted Resolution 2002-050 forming an Employee Relations Committee (ERC); and

Whereas, said resolution directed that the purpose of the ERC was to plan and carry out, within an allocated budget, various activities for the employees to include a summer employee family picnic, employee holiday party, quarterly newsletter and other activities for improving and maintaining positive employee morale, and;

Whereas, said resolution specified that the ERC **shall not** address any issues related to either Payroll or Human Resources; and

Whereas, the resolution also directed that the ERC shall be made up of one employee representative selected by each department within the County; and

Whereas, the ERC shall elect from its representative membership a Chairperson, Vice-Chairperson and Secretary/Treasurer to serve a term of one year to run from January through December; and

Whereas, the officers and members of the ERC shall meet monthly, on County paid time, for approximately one to one-and-one-half hours for the above stated purposes; and

Whereas, some of the directives of the original resolution needed clarification, adjustment and/or modification to better ensure the effectiveness of the ERC.

Now, Therefore, Be It Resolved by the Board of County Commissioners of Ouray County that Resolution 2002-050 creating the Employee Relations Committee (ERC) be changed as follows.

- The ERC is charged with the planning and carrying out, within an allocated budget, activities throughout the year designed to improve and maintain positive employee morale to also include a quarterly newsletter
- The ERC shall make reasonable attempts to ensure that all County departments are represented on the ERC

All other conditions of Resolution 2002-050 as stated above shall remain valid.

Approved and adopted this ____ day of _____ 2008.

BOARD OF COUNTY COMMISSIONERS
OF OURAY COUNTY, COLORADO

Attest:

K. Keith Meinert, Chair

Don Batchelder, Vice Chair

Michelle Nauer, Clerk and Recorder
By: Linda Munson-Haley, Deputy Clerk of the Board

Heidi M. Albritton, Commissioner Member