

Department: Board of County Commissioners

Fund Number: 020  
Department Number: 110

Commissioner Lynn M. Padgett, District 1  
Commissioner Ben Tisdell, District 2  
Commissioner Don Batchelder, District 3

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**2016 Goals:**

1. Work with the County Administrator, Road and Bridge Supervisor and Road Committee to implement Road and Bridge Audit Recommendations within the County's ability to fund.
2. Continue to lobby for full-funding of Payment in Lieu of Taxes (PILT), Secure Rural Schools (SRS), and other funding related to public lands as well as getting maximum state and federal payments to counties.
3. Work with County Administrator and possible subcommittee on continued efforts towards the Courthouse for restoration and improvements.
4. Continue working with local, regional and state partners to increase broadband availability and redundancy in Ouray County, and to remove legal barriers by advocating for more favorable federal and state policies.
5. Work with County Administrator, Chief Paramedic on EMS facility and planning.
6. Work with County Administrator, Facilities Manager, Department Heads and Elected Officials regarding long term planning for county facilities.
7. Continue work with local, regional, and state and federal stakeholders collaboratively on Forest Health issues within Ouray County.
8. Accomplish land use code revisions and updates per the adopted BOCC priority list.
9. Increase opportunities for affordable housing projects within the county and its municipalities by working with Ouray County Housing Authority to build capacity and working on short-term rentals policies.
10. Achieve successful implementation of the voter-approved marijuana excise tax.

**2015 Accomplishments:**

1. Continued to supported organizational efficiencies developed and implemented by the County Administrator and other County personnel.
2. CR 361 Improvement and Repairs Project, Phase I: The project commenced in the spring of 2015 and is being funded by a State Off-Highway Vehicle Grant in the amount of **\$92,532** and a grant from the Department of Local Affairs (DOLA) in the amount of **\$600,000**. In addition, a donation of aggregate from the Fortune Revenue Mine, in-kind assistance from Road and Bridge for hauling of aggregate and use of County matching funds from the Highway 361 Fund are matching components to the grant. This project is slated to be completed in 2016.
3. Together with the County Administrator and County Staff, worked to complete the following capital improvement projects:
  - Successful award of funding in the amount of **\$54,995** for renewal of the courthouse security position and for implementation of a single point of entry for the 1888 courthouse.
  - Completion of Waste Tire mitigation project: This project was funded by the Colorado Department of Health and Environment (CDPHE), waste tire grant program for a waste tire cleanup project on the private property. This grant was awarded and the contract amended to include a total project cost of **\$657,367**.
  - Applied for a TIGER VII grant in the amount of **\$13,000,000** under the "Projects in Rural Areas" provision through the Department of Transportation's National Infrastructure

Investments Act. The proposed project consists of improvements to County Road 1 (CR-1), providing connectivity between U.S. Highway 550 and Colorado State Highway 62.

4. Continue efforts to support full-funding of Payment-in-lieu-of-Taxes (PILT) funds for future years.
5. Conducted public hearings to consider housekeeping revisions (i.e. typos, efficiencies, process, clarity, etc.) to the Ouray County Land Use Code for approximately 19 sections of the land use code.
6. Worked with Road Committee, County Administrator, Road Supervisor and SGM Consulting Engineers on Road and Bridge Audit.
7. Hosted the 2015 National Association of Counties (NACo) Rural Action Caucus Retreat conference in Ouray County in the fall of 2015.
8. Worked with regional state and federal stakeholders collaboratively on Forest Health issues within Ouray County.
9. Worked with local, regional and state partners to increase broadband availability and redundancy in Ouray County, and to remove legal barriers by advocating for more favorable federal and state policies.

Department: County Administrator

Fund Number: 020  
Department Number: 115

Prepared by: Connie I. Hunt

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**2016 Goals:**

1. Continue teamwork and sharing of resources (on-going goal).
2. Continue improving organizational efficiencies (on-going goal).
3. Continue seeking grant funds to implement capital needs within the County's ability to fund and administer.
5. Work with the BOCC, Road Superintendent and Consultant for implementation of Road and Bridge Audit Recommendations within the County's ability to fund.
6. Ensure completion and administration of the following grant-funded capital improvement projects:
  - a. County Road 361 Repairs and Improvements Project,
  - b. Underfunded Courthouse Commission Planning Grant for the beautiful, historic 1888 courthouse inclusive of the courthouse annex,
  - c. DOLA Administrative Planning Grant for County-owned property located in Ridgway for the development of a conceptual plan and construction of a new EMS facility, and
  - d. Small Changes Landscaping Grant for the Ouray County Fairgrounds.
7. Administer 5% Marijuana Excise Tax collections and reporting:

**2015 Accomplishments:**

1. Continued Direct Report meetings with the focus of unity, teamwork and the sharing of resources.
2. Continued improvement of organizational efficiencies.
3. Implemented and administered the following grant funded projects:
  - a. Worked with the County Engineer to develop a Tier II grant for improvement and repairs to County Road 361. The grant request was submitted to the Department of Local Affairs (DOLA), and the County was awarded funding in the amount of **\$600,000**. Requests for Proposals were solicited and awarded in 2014. A contract was approved by the Board of County Commissioners in November of 2014 with project commencement in the spring of 2015, with completion slated in the spring of 2016.
  - b. Applied for a grant through the Colorado Parks and Wildlife, Off Highway Vehicle Grant for repairs to a section of County Road 361 to offset the costs of repairing a 400 linear foot section of County Road 361. The grant was awarded in the amount of **\$92,532**. The project commenced in the spring of 2015, and the OHV section along with some other approved project components were completed in 2015.
  - c. Together with the Administrative Specialist, County Engineer, SGM Engineering, developed and applied for a TIGER VII grant in the amount of **\$13,000,000** under the "Projects in Rural Areas" provision through the Department of Transportation's National Infrastructure Investments Act. The proposed project consists of improvements to County Road 1 (CR-1), providing connectivity between U.S. Highway 550 and Colorado State Highway 62. The project components include:
    - Road surface enhancements (i.e. improved subgrade, base, asphalt surface, guardrails, signage),
    - Road width adjustments to the subgrade at certain sections that have declined and narrowed to bring them to a consistent width,
    - Drainage improvements to protect against erosion of the infrastructure,

- Curve adjustments and school bus pullouts, and
  - Overlay of existing pavement sections, adding turn lanes at two heavily utilized intersections.
- d. Applied and was successfully awarded funding in the amount of **\$54,995** for renewal of the courthouse security position and for implementation of a single point of entry for the 1888 courthouse.
  - e. Wrapped up grant administration for the Waste Tire Grant funded by the Colorado Department of Health and Environment (CDPHE) for a waste tire cleanup project on the private property. This grant was awarded and the contract amended to include a total project cost of **\$657,367**. Two site visits were made of the reclamation site to ensure that the re-vegetation was successful. One site visit was made in June and another in late August of 2015.
  - f. Wrapped up grant administration on the Wildfire Mitigation and Forest Health Project for the County-owned Top of the Pines property
4. Worked diligently on behalf of Ouray County concerning budgetary analysis and potential scenarios for the budget.
  5. Worked with Cost Allocation Services Consultant (Management of America) for a fifth year on a Full Cost Allocation Plan for all funds and departments, and an OMB Cost Allocation Plan related to Social Services to determine the cost associated with county services.
  6. Worked with a local bank for a lease purchase arrangement for a fairgrounds tractor.
  7. Received successful and compliant 2014 Financial Audit.
  8. For a second year, worked with Ouray County Weed Manager and San Miguel County Administrator to create a cooperative weed management program whereby Ouray County administers the program and receives reimbursements from San Miguel County for services. This program has allowed Ouray County to enhance the Weed Manager's compensation and create a part-time non-benefitted Weed Technician position.
  9. Applied for and received successful award from DOLA for an Administrative Planning Grant for County-owned property located in Ridgway for the development of a conceptual plan and construction of a new EMS facility.
  10. Applied for and received successful award from the Underfunded Courthouse Commission to revisit and the 1888 courthouse and courthouse annex architectural plans for future work on this beautiful historic structure.
  11. Worked with BOCC and Road Committee to develop a Request for Proposal (RFP) for a Road and Bridge Audit. A Proposal was awarded and the engineering firm (SGM) commenced work in 2015 with completion in the fall of 2015.
  12. Ensured completion of a Classification and Compensation Study. This study was a joint intergovernmental arrangement with Ouray County and San Miguel County and Evergreen Consultants.
  13. Developed Administrative Procedures and Reporting Form for collection of the 5% Marijuana Excise Tax commencing in 2016.

Department: Information Technology & GIS

Fund Number: 020  
Department Numbers: 116

Prepared by: Jeff Bockes

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**2016 I.T. Goals:**

1. Deploy new county-wide network on the fiber LAN backbone. Enhance network security.
2. Complete transition to new Clerk vendor software.
3. Continue implementing Technology Assessment goals: refine and develop I.T. policies and documentation.
4. Complete follow-up Technology Assessment to measure progress and understand future needs.
5. Develop plan for transition to IP-based phone network, to replace current, aging analog network.

**2015 I.T. Accomplishments:**

1. Achieved very minimal system down-time throughout the year, across the entire organization.
2. Hired and trained replacement I.T. Tech position (Dolgio).
3. Successfully recovered Clerk image database from proprietary 'blob' format and migrated to file-level .tif image database. This project allowed Clerk to select a new software vendor, at a significant long-term savings to the county, as well as freeing the county from a non-responsive support situation with old vendor.
4. Continued working on bringing the fiber-optic broadband solution (EagleNet) to the county. Offered RFP for Fiber services, identified and recommended vendor to BOCC; contract with vendor signed. Next steps under way.
5. Developed and implemented a plan for replacing County server and network hardware and software, in advance of 2015 Windows Server 2003 end-of-life (July 2015).
6. Helped Treasurer with their critical database software applications migration.

**2016 G.I.S. Goals:**

1. Keep up with public data requests.
2. Keep up with Assessor parcel layer changes.
3. Maintain CDOT HUTF data set.
4. Keep up with e911-related data needs – utilize professional services.
5. Develop Assessor parcel map update program.

**2015 G.I.S. Accomplishments:**

1. Responded to day-to-day GIS data request, trying to provide as close to 1-day response as possible to the customer, when possible.

2. Responded to department-level GIS requests, based on expressed urgency. Primarily included requests from Land Use, Assessor and Administrative staffs.
3. Maintained GIS software functionality for Land Use office, as needed.
4. Utilized professional services to continue improving e911 data set and addressing data.

Department: Building / Maintenance / Grounds

Fund Number: 020  
Department Number: 117

Prepared by: **Will Clapsadl**

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**2016 Goals:**

1. Replace the Land Use roof with new Rusted Corrugated roofing, replace Cupola roof, Sherriff's office roof, Clerk's vault roof and add snow fencing to the Sherriff's roof over the ADA walkway.
2. Implement Phase B1 of the Courthouse restoration project.
3. Find a solution to storage and office congestion for the Courthouse and other departments.
5. Complete the single point of entry and administer proximity cards and entry codes.
6. Replace interior wall damage for stairway going up to the courtroom.
7. Replace failing footer / foundation at Road & Bridge lower office area.
8. Replace carpet in Clerk's office, remove all furniture and desks and replace once new carpet is installed.
9. Re-stretch or replace Land Use carpet, move all furniture and replace.
10. Build attic storage for Land Use.
11. Repair Courthouse Genset, send mother board back to Miami / France for repair.
12. Hire an assistant to help perform maintenance items in all County Facilities.

**2015 Accomplishments:**

1. Completed Grandstands project on time and under budget.
2. Completed Announcer's booth on time and under budget.
3. Finalized new arena fencing installation with Grandstands project.
4. Finalized arena footing replacement.
5. Competed second reroofing of the 4-H Event Center with HVAC and insulation upgrades.
6. Replaced damaged ceiling tiles in south room and hall at the 4-H Event Center.
7. Replace the kitchen ceiling drywall in the 4-H Event Center and painted.
8. Assisted with single point of entry equipment specifications.
9. Trained another new custodian.
10. Assisted in the purchase of new John Deere tractor for the Fairgrounds and Event Center. Trained staff on use and implemented a new maintenance schedule with user groups and staff.
11. Purchased new pressure washer for Grandstands maintenance, deep cleaned the entire Grandstands, and set routine maintenance schedule for cleaning of the Grandstands, Announcer's booth and press box.
12. Welded new ac bracket for window unit in Announcer's booth saving \$5,000.
13. Rebuilt and reinstalled Oxygen Generation system for EMS.
14. Started survey and site planning for EMS facility at Mall Road.
15. Arranged Panic System installation for Land Use.

Department: Treasurer

Fund Number: 020  
Department Numbers: 121/122

Prepared by: Jeannine Casolari

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**2016 Goals:**

1. Serve fifth term as Secretary of Western Division Colorado County Treasurers and Public Trustees.
2. Provide ongoing training to staff.
3. Coordinate Fall conference with Western Division Treasurers.
4. Attend conference and classes for Treasurers and Public Trustees.
5. Successful financial audit.
6. Learn new features of Eagle Treasurer and staff training of these.
7. Contract with credit card vendor to receive Property tax credit card payments: Interface with Eagle Treasurer E-commerce.

**2015 Accomplishments:**

1. Served as Secretary of Western Division Colorado County Treasurers and Public Trustees.
2. Eagle Treasurer program implementation successful after detailed analysis of setup, reports, and consultation with Tyler support staff.
3. Implement ongoing changes to statutes for foreclosures.
4. Ongoing successful training for Chief Deputy and Deputy in Foreclosure procedures and Treasurer Duties.
5. Attended conference and classes for Treasurers and Public Trustees.
6. Another successful financial audit for 2015 and received compliments from Auditor Pete Blair.
7. Meetings with Tyler for computer conversion to Eagle Treasurer, prepared data for successful conversion.
8. E-Recording of Release Deeds of Trust.
9. Approval from State of CO Archivist for Treasurer & Public Trustee records, ongoing cleanup and purging of files.

Department: Ouray County Clerk & Recorder

Fund Number: 020  
Department Number: 133 & 134

Prepared by: **Michelle Nauer**

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**2016 Goals:**

1. Continue training all employees on statutory duties and responsibilities of the Clerk & Recorder's office. Gather resources (ie: CRS, manuals, rules, power point presentations, webinars, etc.) for increased knowledge of all aspects of statutory requirements.
2. It is my intention to have the newly created Deputy Clerk & Recorder position filled by February 1<sup>st</sup>. This person will work the counter primarily in Motor Vehicle and issue marriage licenses. It is my goal to get them strong with office procedures so that with the influx of workload, including other staff managing elections, this person can concentrate on assisting customers.
3. Attend summer/winter conferences of the CCCA, including regional semiannual educational training courses. Listen to the various conference calls and lectures of vendors and organizations involved with Clerk & Recorders.
3. Acquire HAVA (Election) training and continuing education for all employees, including election judges. This is required by SOS rule.
4. Attend webinars and meetings regarding Vital Statistics. Encourage employees to get their certification as required. Continue to automate the tracking of birth and death records.
5. Update various indexes for archival retrieval (ie: mining claims, marriage certificates, monument records, plats, etc.).
6. Continue to clean up Election data, including updating Voter Registration signatures and Voter merge.
7. Oversee the 2016 Primary and General Elections under the HB 13-1303 requirements, which include mail ballot delivery to all active voters and the opening of Voter Service Polling Centers during the statutorily mandated Election period. Pursue the possibility of establishing ballot drop boxes with surveillance in Ridgway.
8. Continue to automate procedures and digitize old documents located in the Clerk's vault (upstairs and downstairs), including cleanup and purging of old records.
9. Timely process daily workload and financial balancing within the Courthouse open hours, (Monday thru Thursday, closed Fridays); keeping in mind that during the elections period, by statute, this office must be open on Fridays and Saturdays, as noticed.
10. Track 2016 legislation and anticipate implementation of new requirements either by statute or rule or policy. Respond, as necessary, for information gathering facts or fiscal impact data regarding proposed legislation.
11. The Clerk & Recorder's office is expecting the upcoming Presidential Election to be one of the busiest elections in history with a very high turnout. Additionally, I am anticipating the additional workload that includes the possible creation of a new Local Improvement District (Paving) on County Road 1, and roads branching off of it over Log Hill Mesa.

### **2015 Accomplishments:**

1. There was no turnover of staff in 2015. Additionally, staff was able to attend various trainings and obtain certifications.
2. Maintained a balanced budget throughout the year.
3. Negotiated with our former recording vendor (Harris) to terminate our contract and convert to a new recording system. This involved removing images from “blobs” and switching from an Oracle data basis to SQL in the process. Requests for proposals went out the first of July with two submitters. The successful vendor was Saul’s Creek Engineering, the CountyRecorder. Final conversion was completed and implemented with onsite training in mid-October. While the new systems “feels” and “looks” different; costs and support have already improved.
4. Monitored proposed legislation that directly and indirectly impacted the Clerk’s office. Reviewed and implemented all approved legislation.
5. Processed daily workload on an increasing basis. Recording, (property sales) new car activity, refinance activity continues to be the trend. Wait times seemed to have increased with closing on Friday’s, especially impacting Monday’s business.
6. Trained for a week in August on SCORE utilizing the “mock election” criteria required by the Secretary of State. All employees participated and found exercise useful.
7. Moved in and set up the elections work area in the back of the Courthouse as a permanent place of location for all election events (ie: Voter Service Polling Center), including daily duties and voter registration. Thanks to the Board of County Commissioners and Administration for recognizing the importance of having a secure place for storage of election equipment as we migrate into a Presidential election.

Department: County Assessor

Fund Number: 020  
Department Number: 142

Prepared by: Susie Mayfield

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**2016 Goals:**

1. 2016 Audit.
2. Work session with BOCC re: County held properties.
3. Implement/Utilize field tablet to lessen paper waste during site inspections.
4. Work with GIS Tech for updated in-house maps.
5. Continued review of large tract legal descriptions.
6. Continued review and update of exempt property accounts (i.e. government, church, school, etc.).
7. Continued update of subdivision lookup tables.

**2015 Accomplishments:**

1. Compliant with 2015 State Audit.
2. 2015 County-wide revaluation with associated appeal period.
3. Improved appeal reports for CBOE.
4. Initial licensing classes completed by new hire.
5. Met all statutorily required deadlines and reports.

Department: County Attorney

Fund Number: 020  
Department Number: 151

Prepared by: **Martha P. Whitmore**

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**2016 Goals:**

1. Continue to provide legal counsel to the Board of County Commissioners and Elected Officials, as well as County Departments.
2. Work on water supply for County.
3. Keep the County out of litigation.

**2015 Accomplishments:**

1. Negotiated Bollinger bond and avoided litigation over the contract.
2. Negotiated agreement with Harris to allow County Clerk to terminate her contract without penalty.
3. Drafted and assisted with implementation of Marijuana Licensing regulations.
4. Reached a cooperative agreement with the various water users in the County and region to engage in a basin-wide water needs assessment and identify solutions, and obtained recommendation for approval of grant funds from CWCD/GBRT.
5. Continued to work on Land Use Code Revisions and new telecommunications section.
6. Provided legal counsel to the Board of County Commissioners and Elected Officials, as well as County Departments.

Department: Land Use Department

Fund Number: 020  
Department Number: 162

Prepared by: **Mark Castrodale**

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**2016 Goals:**

1. Work with the Planning Commission to complete a new Land Use Code section to address Telecommunications Facilities.
2. Work with the Planning Commission to begin addressing possible updates and revisions to the County's Wildfire Mitigation Regulations.
3. Work with the Planning Commission to begin addressing possible updates and revisions to the County's Sign Regulations.
4. Work with the Board of County Commissioners to address possible changes to the County's marijuana regulations and County Ordinance No. 2014-003.
5. Work with the Board of County Commissioners to update/revise the Land Use Code Issues and Land Use Code priorities.
6. Look for cost-effective opportunities to replace the County Building Inspector vehicle.
7. Look at possible title change for the County Planner position.
8. Look at possible title/responsibility change for the Associate Planner position.

**2015 Accomplishments:**

1. Continued working with the Board of County Commissioners on possible revisions to the County's Visual Impact Regulations. Assisted with preparation of materials and drafts for final Board hearing(s) and determination. (*Note: BOCC voted to reject the Planning Commission draft of Section 9 and to continue to use/enforce the code as it is in the Land Use Code today.*)
2. Assisted in, and participated with, the final BOCC review and public hearings regarding the housekeeping changes in the Land Use Code. Developed detailed "executive summaries" that provided a line-by-line comparison of the current code with the proposed drafts for the Board and the public. Conducted final formatting of all code sections updated.
3. Conducted research on telecommunications regulations adopted by other jurisdictions. Prepared a "primer" packet of materials for the Planning Commission regarding city, county, State, and Federal regulations regarding telecommunications facilities. Worked with the Planning Commission in multiple work sessions to develop a draft outline of proposed telecommunications regulations for the County. Working from the Planning Commission draft, began developing a proposed new code section to address telecommunications facilities.
4. Finalized all documentation and reports regarding the "Gunn" site tire cleanup project.
5. Worked with the Board of County Commissioners to finalize changes and revisions to the Long-Term, Non-Commercial Camping Ordinance and associated application materials.
6. Worked with the Planning Commission to update the Planning Commission Bylaws.
7. Assisted with the identification and review of candidates for the Road & Bridge Administrative Assistant position.
8. Worked with the BOCC to review and determine the County's roles and responsibilities regarding permitting of structures on active mining properties.
9. Worked with the Planning Commission, BOCC, and Mike Hockersmith to develop new land use regulations addressing boundary agreements.

Department: Weed Control

Fund Number: 020  
Department Number: 166

Prepared by: Ron Mabry

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**2016 Goals:**

1. Continue with public outreach and educational projects.
2. Source and seek all funding opportunities.
3. Focus treatments and monitoring of Ouray County weed projects, i.e. Tamarisk, Leafy Spurge, and Meadow Knapweed.
4. Utilize my position and influence as past president of the Colorado Weed Management Association to further invasive species management programs on the state and regional landscapes.
5. Work with CDOT to implement a statewide protocol for new construction projects.
6. Spearhead a regional effort to form a Cooperative Weed Management Area with San Juan County.
7. Solidify the Ouray / San Miguel Vegetation Management agreement.

**2015 Accomplishments:**

1. Served as Past President of the Colorado Weed Management Association.
2. Hosted 1 and participated in 2 of 4 NPDES workshops around the state.
3. Assisted Dr. George Beck in conducting 2 Weeds 101 workshops and a CDOT workshop.
4. Continued to work with and expand weed control programs with USFS, CDOT, State Park, and BLM.
5. Conducted a second successful tamarisk project with the Southwest Conservation Corps.
6. Coordinated with private landowners, State forest service and contractors to mitigate the dwarf mistletoe infestation at Top of the Pines.
7. Conducted several weed ID workshops and taught the CSU Master Gardener program.

Department: Sheriff's Office

Fund Number: 020  
Department Number: 251

Prepared by: Shelly Kuhlman

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**2016 Goals:**

1. To obtain audio for the existing video equipment in the Ouray County Court.
2. To obtain a grant or other funding to replace and update all radar equipment in patrol vehicles.
3. To work with Ouray County Administration to add an additional court security person to assist in court security and door management.
4. To obtain new Taser's for all of our staff

**2015 Accomplishments:**

1. Created an identification system for all county employee's to have and identification card that will identify them as well as the department they work in.
2. Successfully worked out with Montrose County to enhance the video conferencing for inmates, eliminating the need to transport to the Ouray Count Court saving on fuel, vehicle wear and staffing issues.
3. Successfully equipped two Chevy Tahoe's with cages for Deputy security purposes.
4. Qualified all Deputies with Taser training.

Department: Emergency Manager

Fund Number: 020  
Department Number: 252

Prepared by: Glenn Boyd

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**2015 End of Year August-December Goals:**

1. Host a BOCC requested Haz-Mat tabletop exercise.
2. Re-write the Ouray County Emergency Operation Plan (Currently called the Ouray County Emergency Preparedness Plan).
3. Continue the credentialing of Ouray County staff and volunteers.
4. Attend Annual Local Emergency Planning Committee (LEPC) Conference.
5. Host Recovery Training.

**2016 Goals:**

1. Host full Scale EOC Exercise.
2. Attend annual Emergency Managers' Conference (Loveland) and network with other Emergency Managers across the state for Ideas and education.
3. Develop three year training and exercise plan.
4. Quasi-Annual Mock Accident as a team with Juvenile Diversion.
5. Reorganize Ouray County's LEPC.
6. Host Annual Safety Fair.

**2014 End of Year Achievements:**

1. Worked with FEMA to get the Ouray County Multi-Hazard Mitigation Plan update approved.
2. Hosted ICS 100/700, ICS 200, ICS 300 and ICS 400 Courses in the months of September and October.
3. Hosted Train the Trainer 800 MhZ Radio Course.

**2015 Achievements through July 2015:**

1. Recognized as the West Region's Emergency Manager of the Year for 2014.
2. Hosted a "Ouray County Public Information and Warning Plan" training involving an active shooter in the courthouse.
3. Attended annual Emergency Managers' Conference (Loveland) and networked with other Emergency Managers across the state for ideas and education and presented lecture on working with federal agencies in rural communities.
4. Hosted a Ouray County and City of Ouray Safety Fair with 25 agencies participating and approximately 700 attendees.
5. Developed the Ouray County Emergency Operations Center (EOC) Set-Up Team.
6. Develop the Ouray County Multi-Agency Coordination Team.
7. Spoke on the West Region Health Care Coalition Panel.

Department: Coroner

Fund Number: 020  
Department Number: 271

Prepared by: Colleen Hollenbeck, Coroner

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**2016 Goals:**

1. Establish Memo of Understanding for San Miguel County Coroner Office
2. Complete Memo of Understanding for Emergency Response

**2015 Accomplishments**

1. Coroner files scanned to meet Emergency Preparedness requirements
2. Western area hazard emergency response committee member
3. Sponsored training for Suicide Prevention with Center for Mental Health
4. Participation in Ouray County table top exercise
5. Requirements for minimum standards for primary death investigator
6. Completed training and using Electronic Death Registration user

**Summary of Deaths**

Natural	7	(Hospice 2)
Suicide	5	
<u>Accidental</u>	<u>2</u>	

Total Autopsy 9  
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Department: Fairgrounds

Fund Number: 020  
Department Number: 511

Prepared by: Susan Lee Long, Manager

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**2016 Goals:**

1. Move forward with continued fundraising for the Grandstands/Fairgrounds Phase II.
2. Continue with plan to implement the goals as outlined in the Fairgrounds Master Plan. This would include but not limited to expansion of use, additional cooperation between the chambers, various groups, and governmental organizations, and continued inclusion of the FAC. This would also include the development of an emergency evacuation center for the residents of Ouray County and their livestock and small animals. Continue to work at acquiring the items listed on the acquisition list of the Master Plan. Target night time lighting for the arena and grandstands in 2016.
3. Continue to develop and coordinate various events for the 4-H Event Center, including weddings, banquets, annual meetings, training seminars, dances, and special events.
4. Solicit new outdoor events to the Ouray County Fairgrounds. With the grandstands and arena completion in 2014 ... continue to market and solicit new organizations to utilize the new arena and fairgrounds. Encourage current user groups and expand their use with more events of the Ouray County Fairgrounds. Target marketing to Western Slope and beyond equine groups. Work with radio stations and promoters to bring outdoor concerts to the arena and grandstands in 2016.
5. Work on the livestock housing needs (Pole Barn grant) for various types of events for the Fairgrounds. Begin the planning stage on concession stands and restrooms for the Fairgrounds.
6. Continue to work with the Fair Board for vendor participation, performances and general overall look of the 2016 Ouray County Fair. Work with the Fair Board to continue to produce a fund raising event for 2016.
7. Continue to develop a cooperative working relationship with fairgrounds managers in San Miguel and Montrose County, and the Colorado Fairgrounds Managers Association, as well as the CSU Extension Tri-River Advisory Council.
8. Keep a good working relationship with all county employees and departments, and hopefully, most importantly the administration and Commissioners. Continue to manage, direct, and train staff as needed.
9. Continue to work with County Administrator and County Commissioners to promote a positive image of the County Fairgrounds and the 4-H Event Center for all user groups.
10. Work on the landscaping grant to complete the professional presentation of the Ouray County Fairgrounds.
11. Continue and expand the use of the Fairgrounds website and Facebook page to reach new users. Expand the use of web based media outlets. Expand the use regional shows, i.e., bridal shows, equestrian shows, etc. to reach new and potential users for our facilities.

**2015 Accomplishments:**

1. Continue fundraising campaigns to complete funding of the Ouray County Grandstands for phase II. Continue to work with the FAC, Town of Ridgway and the county for this fundraising. Developed a plan to fundraise for night time lighting under Phase Two.

2. Began new marketing plans, programs, and brochures and mailings to target new user groups for outdoor events for 2015 and beyond. Attend trade shows to reach this new equine market from the western slopes of Colorado, regional and national organizations.
3. Worked with various radio stations and promoters to bring outdoor concerts to our venue for 2016.
4. Will have coordinated many different weddings and receptions or just receptions held at the Event Center plus private parties, government meetings, and conferences. Marketed for these events. Helped to organized and produced conferences for 4-H Event Center. Met with a variety of user groups and completed plans (and contracts) for diverse events which have been scheduled at the Event Center and Fairgrounds.
5. Completed new website and face book page for 4-H Event Center and Fairgrounds, plus overseeing the maintenance and upkeep of said web and social media pages.
6. Secured new web based media advertising for the 4-H Event Center & Fairgrounds.
7. Continued forward with acquisitions based on the Fairgrounds Master Plan. Secured a new John Deer Tractor, with implements needed for maintenance of the Fairgrounds and 4-H Event Center parking lot. This was accomplished through negotiation with the Ouray County Rodeo Association and their \$13,000 donation towards the tractor and the agreement of the county to assume the lease/purchase for the balance. This completes another acquisition listed on the Fairgrounds Master Plan.
8. Continue to work with County Administrator and County Commissioners to promote a continued positive image of the County Fairgrounds and the 4-H Event Center for all user groups.
9. Developed a cooperative working relationship with both fairgrounds managers in San Miguel and Montrose County. Particularly with Montrose County Fair Manager. Maintained a good relationship with her and the Montrose County Commissioners so that we can continue to borrow equipment from them that is needed for our planned events. Developed a working relationship and good communication with the Colorado Fairgrounds Manager's organization. Attended the Colorado State University Extension Advisory Committee meetings for the Tri River Area. Implemented the various ideas brought forth from these meetings.
10. Helped and coordinate the Rodeo Association's Labor Day CPRA Rodeo, the Ridgway Ranch Rodeo and Ouray County Fair. Coordinated the VSV animal inspections for 6 days of events for over 300 animals to insure the safety of all participants and their livestock.
11. Created & produced the Eighth Annual Non-Profit Holiday Bazaar which included an ever growing list of participants in 2015.
12. Managed all daily functions relating to the 4-H Event Center and Fairgrounds, including all set up and tear down for meetings and/or events, handling all reporting procedures, inventory control, maintenance, and all relating paperwork. Set up new procedures for use of the arena, livestock pens, announcer's booth and sound system, and grandstands for security and proper maintenance.

Department: Road and Bridge

Fund Number: 040  
Department Number: 810

Prepared by: Chris Miller

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**2016 Goals:**

**Maintenance for Specific Roads:**

1. Finish County Road 23 Drainage.
2. County Road 1 Drainage along Chipseal at intersection of 22 and 1.
3. County Road 1 and 24 Drainage / asphalt.
4. County Road 24 Drainage Bridge to LazyDog.
5. County Road 5 Culvert Replacement 5 / 24.
6. County Road 5 Culvert Replacement Wolf.
7. County Road 8 School Bus Turnaround.
8. County Road 9 Culvert Replacement.
9. County Road 906 Culvert Replacement.
10. County Road 10 @ Cedar Creek Culvert Replacement.
11. County Road 14 Culvert Replacement.
12. County Road 17 Crib Wall.
13. County Road 17 Corbett Creek Cleanout.

**Maintenance Activities:**

1. Open Jeep Roads: May 1 – July 4, 2016
2. May / Weather Permitting: Magnesium Chloride
3. Dave Wood Road / Montrose: Upgrade on 1.5 miles of road
4. Cow Creek / N.O.C.: Army Corp permit maintenance
5. Annual Training: MSHA, First aid, and CPR ECT
6. BLM PIT: Road build up with processed maintenance
7. Crack Seal Hard surface

**Partnering:**

- a. Partner with the Citizens Action Committee on County Road 1 Project
- b. Partner with SGM consultant on implementing the survey deliverables
- c. Partner with the Forest Service on a gravel pit study and dig test holes for Owl Creek Pit.
- d. Partner with the Forest Service on the Engineer Pass Project.

**Administrative:**

- a. Design new forms to streamline work orders in PubWorks.
- b. Work with the SGM consultant to implement new communication goals.
- c. Utilize PubWorks fleet module to its full potential and implement fleet service work orders.

**2015 Accomplishments:**

1. Rebuilt one switch back on County Road 1 escarpment, improving sight distance and shoulder.
2. County Road 1 Test Section drainage and road surface improvements.
3. Received final report of Road & Bridge Audit recommendations from SGM-Inc.
4. Completed a dust palliative test section on County Road 24.
5. Built up and resurfaced County Road 24 to Highway 550.
6. Screened and placed all flood debris from Corbett Creek.
7. Utilized County Road 361 grant awarded to Ouray County for the Road and Bridge department to repair and replace crib walls (near completion).

**Partnering:**

- a. Partnered with BLM on parking area for County Road 10.
- b. Partnered with the Forest Service on a gravel pit study involving Owl Creek Pit.
- c. Partnered with the City of Ouray on annual N.O.C. river rock clean out.

**Administrative:**

- a. Worked with Rich Williams to clear up three years' worth of back logged addressing issues.
- b. Went to PubWorks conference in Denver for training.
- c. Worked with consultant on implementation of Road & Bridge Audit recommendations (i.e.; streamlining tasks, task types, parts, materials and location features in PubWorks).
- d. Received training and certifications in FEMA and CPR.
- e. Used G.I.S. mapping feature in PubWorks to map location features in the field.

Department: Social Services

Fund Number: 050

Prepared by: Carol Friedrich

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**2016 Goals:**

1. Continue managing programs within the State allocations and the County budget while maximizing services to Ouray County residents.
2. Continue to collaborate with community stakeholders regarding child welfare services, adult services, Medicaid, child care, and financial assistance.
3. Continue working with community partners to enhance services and resources in the areas of hunger, poverty, homelessness, mental illness, substance abuse, domestic violence, and access to healthcare.
4. Continue to be a top performing county as evidenced by the Colorado Department of Human Services (CDHS) C-Stat measures.

**2015 Accomplishments:**

1. Successfully completed implementation of the state-wide child protection hotline (1-844-CO-4-KIDS).
2. Recognized by CDHS for distinguished performance on 21 County C-Stat measures by meeting goals 76.5% of the time.
3. Expanded the Colorado Child Care Assistance Program (CCCAP) to include qualified, non-licensed providers.
4. Improved child welfare services through the use of family engagement, kinship supports, Review, Evaluate and Direct (RED) Teams, and enhanced screening, as required by the implementation of Differential Response and participation in the IV-E Waiver.
5. Joined the County Emergency Planning Team.

Department: Emergency Medical Services

Fund Number: 800  
Department Number: 261

Prepared by: Kimberly Mitchell

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**2016 Goals:**

1. Settle on a plan and begin build for an EMS, EMS/Fire facility by summer 2016.
2. Use all means possible to keep ambulances staffed.
3. Continue to research alternative ambulance types/vendors to replace one of our aging fleet.
4. Redistribute job responsibilities among staff.
5. Improve public relations.

**2015 Accomplishments:**

1. We acquired CPR feedback devices and have begun to use them.
2. Medic 5 has gotten all the ambulances on a maintenance schedule, has repaired all minor issues, and researched the most efficient, cost effective solutions for ongoing costs.
3. We have managed to staff the rigs with an ALS provider and schedule a backup, freeing the other ALS folks to actually have days off.
4. Staff has been using their vacation and comp time.

Department: Public Health

Fund Number: 890  
Department Number: 411

Prepared by: Elisabeth W. Lawaczeck, D.V.M.

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**2016 Goals:**

1. Continue to collaborate with West Central Public Health Partnership (WCPHP) to implement the public health improvement plan for Ouray County Public Health Agency (OCPHA) and Colorado Department of Public Health and Environment (CDPHE).
2. Continue to meet contract deliverables for the following CDPHE contracts: Office of Planning and Partnership Contract for Core Public Health Services, including Child Fatality Prevention and Review; Women, Infant and Children's (WIC) Nutritional Program; Immunization Program; Emergency Preparedness & Response (EPR), with the following additions: Ebola preparedness, two tobacco grants to create a tobacco education program through worksite wellness initiative, and two special projects in immunization which provide supplemental funds to increase vaccination rates in children and young adults and to assist coverage of costs already incurred in our immunization and school nursing services.
3. Continue incident command system training per federal and state guidance and recommendations; ensure new public health staff complete training as well.
4. Continue to maintain and update the OCPHA Emergency Operations Plan.
5. Continue implementation of Reach Out and Read Program (early literacy program provided to WIC and immunization clients).

**2015 Accomplishments:**

1. Applied for and awarded grants (tobacco and immunization) from CDPHE totaling over \$76K of additional funds, which has allowed for building capacity (admin assistant promoted to full time and hiring of health educator) to improve the breadth and depth of public health services.
2. Added indirect rate into all CDPHE contract budgets, to help cover for cost allocation.
3. Served as Chair to the WCPHP, advancing collaboration to improve public health regionally.
4. Partnered with Region 10 Area Agency on Aging, to transition support the Homemaker Program to private industry (with the support of state and federal funding).
5. Collaborated with Environmental Health Director in Montrose County and Ouray County Land Use staff to address environmental health issues within Ouray County.
6. Conducted case and outbreak investigations as needed for reportable disease events.
7. Established contract with Anthem Blue Cross Blue Shield to allow for medical claim reimbursements for immunization services for county staff and other residents.
8. Coordinated CDPHE delivered educational sessions on oral health (Cavity Free at Three) and retail marijuana for local healthcare providers, which were well attended.
9. Created a public health specific Public Information and Communication Plan & updated Continuity of Operations Plan, OCPHA Emergency Preparedness and Response (CEPR) Profile, and Strategic National Stockpile Dispensing Plan.